

## NOTICE TO EMPLOYEES REGARDING IMPORTANT HEALTH COVERAGE TAX DOCUMENTS

Under the Affordable Care Act, employers must report information about the health coverage offered to employees. Previously, we were required to automatically provide you with Form 1095-C each year, which provides information about the health coverage we offered you during the calendar year.

Due to recent legislation enacted on December 23, 2024 under “The Employer Reporting Act” and “Paperwork Burden Reduction Act”, employers are no longer affirmatively required to distribute your IRS Form 1095-C, Employer-Provided Health Insurance Offer and Coverage, to you.

You still have the option to request a copy of your IRS Form 1095-C, 30 days after the date of the request, according to your preferred method of delivery (mail or email).

To request a Form 1095-C, please complete this form and send via email or U.S. Mail to the attention of **Carm Bambrick, Human Resources Department** at the following:

- Mailing Address: 33466 Garfield Rd., Fraser, MI 48026
- Email Address: [carmelita.bambrick@fraserk12.org](mailto:carmelita.bambrick@fraserk12.org)

<b>Employee Name</b>	
<b>Date of Request</b>	
<b>Please send the 1095-C to me according to the following method:</b>	
<input type="checkbox"/> <b>U.S MAIL</b>	<b>Mailing Address:</b>
<input type="checkbox"/> <b>EMAIL</b>	<b>Email Address:</b>
<ul style="list-style-type: none"><li>• Employers are still required to send Form 1095-C to the IRS.</li><li>• Please contact <b>Carm Bambrick, Benefit Specialist</b> with any questions by phone/email at:<ul style="list-style-type: none"><li>○ Phone: 586-439-7023</li><li>○ Email: <a href="mailto:carmelita.bambrick@fraserk12.org">carmelita.bambrick@fraserk12.org</a></li></ul></li></ul>	